### Ellicott Mills Middle School: Vision and Mission

**Vision:** Every student, staff member, and community stakeholder embrace the diversity of our school community and strive to make a positive impact for today and future generations.

**Mission:** Ensuring growth in academic success and socioemotional well-being for each student.

### HCPSS Strategic Call to Action

**Learning and Leading with Equity**

*The Fierce Urgency of Now*

**Vision:** Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.

**Mission:** HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.

### HCPSS Four Overarching Commitments

- **Value** - Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.

- **Achieve** - An individual focus supports every person in reaching milestones for success.

- **Connect** - Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.

- **Empower** - Schools, families and the community are mutually invested in student achievement and well-being.

### School Targets and Strategies

**Focus Area: PARCC - ELA (Achievement - % of students scoring 4 or higher)**

**Goal:** Increase from 66.7% to 70%

**Strategies:**
- PD Plan on Instructional Strategies “Accommodating All Learners” in collaboration with HCPSS Special Education and GT supports.
- “Para for a Period” - Departments will rotate 1 PIP per month covering Para schedule to allow for monthly PD
- WAAG (Week At A Glance) data discussion at Department and Grade Level Meetings monthly

**Focus Area: PARCC - Math (Achievement - % of students scoring 4 or higher)**

**Goal:** Increase from 69.3% to 72%

**Strategies:**
- PD Plan on Instructional Strategies “Accommodating All Learners” in collaboration with HCPSS Special Education and GT supports.
- “Para for a Period” - Departments will rotate 1 PIP per month covering Para schedule to allow for monthly PD

**Focus Area: Suspension**

**Goal:** Decrease # of OSS from 19 to 11 for FY18-19

**Strategies:**
- Monthly Professional Development on Restorative practices - Specifically facilitations of Community and Restorative Circles for 18-19 SY
- Monthly Team Level Professional Development on Cultural Proficiency - Specifically focused on staff awareness of self-bias and connections at the instructional level.