

**Ellicott Mills Middle School**  
**SCHOOL IMPROVEMENT PLAN AT A GLANCE**  
**2018 – 2019**

#EMMS\_PRIDE



<i><b>ELLICOTT MILLS MIDDLE SCHOOL: VISION AND MISSION</b></i>	<i><b>SCHOOL TARGETS AND STRATEGIES</b></i>
<p><b>Vision:</b> Every student, staff member, and community stakeholder embrace the diversity of our school community and strive to make a positive impact for today and future generations.</p> <p><b>Mission:</b> Ensuring growth in academic success and socioemotional well-being for each student.</p>	<p><b>Focus Area: PARCC - ELA (Achievement - % of students scoring 4 or higher)</b>  <b>Goal: Increase from 66.7% to 70%</b>  <b>Strategies:</b></p> <ul style="list-style-type: none"> <li>● PD Plan on Instructional Strategies “Accommodating All Learners” in collaboration with HCPSS Special Education and GT supports.</li> <li>● “Para for a Period” - Departments will rotate 1 PIP per month covering Para schedule to allow for monthly PD</li> <li>● WAAG (Week At A Glance) data discussion at Department and Grade Level Meetings monthly</li> </ul>
<p align="center"><i><b>HCPSS STRATEGIC CALL TO ACTION</b></i>  <i>LEARNING AND LEADING WITH EQUITY</i>  <i>“THE FIERCE URGENCY OF NOW”</i></p>	
<p><b>Vision:</b> Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p><b>Mission:</b> HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	
<p align="center"><i><b>HCPSS FOUR OVERARCHING COMMITMENTS</b></i></p>	<p><b>Focus Area: PARCC - Math (Achievement - % of students scoring 4 or higher)</b>  <b>Goal: Increase from 69.3% to 72%</b>  <b>Strategies:</b></p> <ul style="list-style-type: none"> <li>● PD Plan on Instructional Strategies “Accommodating All Learners” in collaboration with HCPSS Special Education and GT supports.</li> <li>● “Para for a Period” - Departments will rotate 1 PIP per month covering Para schedule to allow for monthly PD</li> </ul>
<p><b>Value-</b> Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</p> <p><b>Achieve-</b> An individual focus supports every person in reaching milestones for success.</p> <p><b>Connect-</b> Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</p> <p><b>Empower-</b> Schools, families and the community are mutually invested in student achievement and well-being.</p>	
<p><b>Focus Area: Suspension</b>  <b>Goal: Decrease # of OSS from 19 to 11 for FY18-19</b>  <b>Strategies:</b></p> <ul style="list-style-type: none"> <li>● Monthly Professional Development on Restorative practices - Specifically facilitations of Community and Restorative Circles for 18-19 SY</li> <li>● Monthly Team Level Professional Development on Cultural Proficiency - Specifically focused on staff awareness of self-bias and connections at the instructional level.</li> <li>●</li> </ul>	